

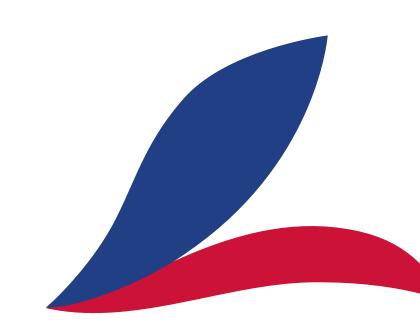
EUROPEAN COMPANY SPORT GAMES

14-18 JUNE 2023









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The European Company Sport Games offer a unique concept which brings together thousands of employees from companies all over Europe around common values such as sharing, conviviality, pleasure and performance. It is in Bordeaux (France) that the 24th edition of the ECSG will welcome between 7,000 and 10,000 participants from June 14 to June 18, 2023.

This great company sport festival is open to all employees, from all companies, without selection relating to any level of practice. Punctuated by three days of physical and sporting activities and the traditional opening and closing ceremonies, this event brings together and unites employees around the same goal.

The 24th European Company Sport Games have been designed to allow you to move quickly, easily and exclusively by public transport. In a logic of sustainable development, all the sports facilities and accommodation selected combine quality and practicality for your travels. In terms of conviviality, the "Hangar 14", located in the heart of the city, will offer you the opportunity to eat and enjoy festive events to be shared together.

Finally, the spirit of the Games is based on the successful alliance of the different practices offered for tourist and cultural discoveries.

The rich heritage of Bordeaux and its surroundings will seduce and satisfy the most curious. The partnerships set up with local institutions will allow you to enjoy a stay at the best prices, whether for the duration of the Games, from Wednesday 14 to Sunday 18 of June, or for extended stays to be able to fully enjoy this beautiful destination.

PARTNERS



























PIERRE HURMIC Mayor of Bordeaux

From June 14 to 18, 2023, the city of Bordeaux will host the 24th edition of the European Corporate Sport Games. Our city is proud to host such a competition: this large-scale event will bring together between 7,000 and 10,000 employees of European companies for a variety of sporting events with more than 30 disciplines represented. The city will make its local sports facilities available so that the event can take place in the best possible conditions. The city's sports policy has a clear goal: to guarantee access to sports for the well-being and development of all. Sport is a great tool for social cohesion, and I am proud that our city is hosting this unifying European sporting event. I wish the event a great success.



DIDIER BESSEYRE President of the European Corporate Sport Federation

Bordeaux has been selected to host the 2023 European Corporate Sport Games following a strong commitment from the French Corporate Sport Federation, a shared enthusiasm and dynamic with the city of Bordeaux, representatives of local authorities, the tourism industry and of course local economic and sports partners. Bordeaux is a charming city with an international reputation. It benefits from many high-quality sports facilities, as well as accommodation perfectly adapted to the configuration of our Games, with easy access and public transport. The concept of the "Games in the city" of the Bordeaux 2023 edition will thus satisfy practical, logistical, proximity and conviviality criteria. We look forward to seeing you in 2023 to discover Bordeaux, its wine region and the special atmosphere of this city through its architecture, gastronomy, culture and climate. We look forward to welcoming you to Bordeaux for another memorable edition of our Games, combining sporting performance, tourist pleasure and festivities.



ALAIN ANZIANI President of Bordeaux Metropole, Mayor of Mérignac

In 2023, Bordeaux Metropole will be delighted to host, after so many other European cities, the European Corporate Sport Games. We will celebrate sport in all its disciplines before the Rugby World Cup 2023 in the fall. For three days, Bordeaux Metropole will be the place to be for our amateur athletes from all over Europe. Our metropolitan area, in the heart of the Gironde, benefits from tourist assets that will charm the participants between two sports tournaments. The variety of our natural and urban landscapes and our many high-level sports facilities will undoubtedly leave a good memory in the minds of our European athletes. We look forward to sharing this festive and friendly time with you!



A TERRITORY IN

ACTION







AN ECOLOGICALY RESPONSIBLE EVENT

Like any human activity, the organization of a major sporting event can have negative effects on the environment that are essential to reduce or even reverse.

The Organizing Committee of the 24th European Corporate Sport Games is doing its utmost to offer a more environmentally friendly and inclusive event.

Indeed, sports events, and more particularly major international sports events, have a duty to set an example. They also serve to sustainably shape the behavior and habits of spectators, athletes and partners, thus contributing to the evolution of social norms and reducing the environmental footprint of participants.

A comprehensive action plan is in place to promote sustainable development. Within this plan, four main axes have been established:

- Reduce the carbon footprint by organizing a 100% "public transport" event.
- Limiting the production of garbage but also enhancing the recycling of waste generated and ensuring effective monitoring of waste recovery and sorting channels.
- -Promote a responsible purchasing policy by favoring local and committed actors.
- Involve the event on a societal level by organizing an inclusive event (people with disabilities, gender diversity, young people seeking employment, etc.).

To mark its commitment, the Organizing Committee is a signatory of the charter of fifteen eco-responsible commitments of the Ministry of Sports. Created at the initiative of several major international sporting events, in collaboration with WWF, this charter has already enabled more than 350 international or national events to move towards greater eco- responsibility.

This dynamic is also being pursued within the framework of a European project led by the European Association of Sports Employers (EASE), which aims to build a social charter for sports events. The FFSE and the EFCS are partners in this project alongside the 2023 Rugby World Cup Organizing Committee and the Paris 2024 Olympic and Paralympic Games Organizing Committee.





GENERAL PROGRAM

WEDNESDAY
14TH JUNE 2023

9 AM - 10 PM

Accreditation at Hangar 14

7 PM - 9:30 PM

Opening ceremony: from Hangar 14 to Place des Quinconces

6 PM - 11 PM

Food service at Hangar 14

THURSDAY 15TH JUNE 2023 9 AM - 6 PM

Tournament and sporting activities

7 PM - 11 PM

Food service at Hangar 14

9 PM - 12 PM

After-Sport-Party at Hangar 14

FRIDAY 16TH JUNE 2023 9 AM - 6 PM

Tournament and sporting activities

7 AM - 11 PM

Food service at Hangar 14

9 PM - 12 PM

After-Sport-Party at Hangar 14

SATURDAY 17TH JUNE 2023 9 AM - 3 PM

Tournament and sporting activities

4 PM - 6:30 PM

Off stage race (5 and 10 km)

7 PM - 11 PM

Food service at Hangar 14

8 PM - 2 AM

Closing ceremony and After-Game-Party at Hangar 14



SPORTING PROGRAM

THE 24TH EDITION OF THE EUROPEAN COMPANY SPORT GAMES WILL FEATURE A TOTAL OF 37 SPORTS IN COMPETITION, 4 OF WHICH WILL HAVE A SPECIFIC RANKING FOR PEOPLE WITH DISABILITIES. ALSO, FOR THE VERY FIRST TIME, AROUND TEN LEISURE AND DISCOVERY ACTIVITIES ARE ON THE PROGRAM OF THESE GAMES. EACH PARTICIPANT HAS THE OPPORTUNITY TO COMPETE FOR AT LEAST TWO DAYS. IT IS POSSIBLE TO REGISTER FOR A

SINGLE DISCIPLINE IN COMPETITION OR FOR THE "LEISURE AND DISCOVERY" PROGRAM.

THE OFF-STAGE RACE ON SATURDAY IS OPEN TO ALL PARTICIPANTS. THE RULES AND PROGRAMS

WILL BE PUBLISHED ON THE EVENT'S WEBSITE.

IF THE NUMBER OF REGISTRATIONS IS NOT SUFFICIENT FOR A DISCPLINE, THE ORGANIZING COMMITTEE MAY DECIDE TO CANCEL IT OR TO GROUP CERTAIN AGE CATEGORIES. THE HOLDING OF THE EVENTS WILL BE MADE OFFICIAL ACCORDING TO THE NUMBER OF PARTICIPANTS.



LEISURE AND DISCOVERY ACTIVITIES

For the first time in the program of the European games!

The 24th European Corporate Sport Games are also open to non-competitors. For the first time, you will be able to register for a whole range of "à la carte" activities in order to actively participate in this event, without expecting any other result than pleasure and to discover the richness of Bordeaux and its surroundings.



CYCLE TOURING

Discover the region through daily routes from 60 to 120km. Possibility of forming level groups with regulated speed.



NORDIC'S WALK

Daily supervised outings, for the day or for the half-day depending on your level.



HIKING

Daily supervised outings, for the day or for the half-day depending on your level.



SPORT-HEALTH

Several activities are offered each day with free participation: Pilates, fitness, stretching, aquafit, Zumba ...



37 DISCIPLINES IN COMPETITION

The program includes 37 disciplines in competition. The events are open to all, no level of sport practice is required, and you are certain to practice at least during two days on Thursday and Friday.

The 24th European Company Sport Games will of course offer the most popular disciplines of the last editions but also new ones such as triathlon or local disciplines to discover such as Basque pelota.

As tradition requires, the sports program will end on Saturday afternoon with a 5 or 10 km off-stage race in which you can all participate.



ARCHERY

Individual and team competition / Men - Women

OPEN Category

Shooting at 30 meters Classic - Bare - Pulleys



ATHLETICS

Individual and relay competition Men – Women

5 age categories

100m - 200m - 400m - 800m - 1500m - 5000m - Shot put - javelin - Long jump - High jump -4x100m



BADMINTON

Team competition Mixed team

OPEN Category

Team of 3 to 6 people

Each match includes 4 matches (1 men's singles, 1 women's singles, 1 men's doubles and 1 mixed doubles)

SENIOR category over 40 years old

Team of 4 to 8 people Each match includes 4 matches (2 mixed, 1 men's and 1 women's doubles)



BASKETBALL

Team competition

Men's and women's tournament

OPEN Category and 40+ category

Teams of 5 to 12 people



BASKETBALL 3X3

Team competition

Men's and women's tournament

OPEN Category and +40 years old

Teams of 3 to 4 people



BASQUE PELOTA

Pala Ancha discipline Team competition / Men's, women's tournament

OPEN Category

Teams of 2 people

+ 1 authorized substitute per team



BEACH-VOLLEY

Team competition / Men's, women's and mixed tournament

OPEN Category and 40+ category

Teams of 2 people

(1 authorized substitute per team)



BOWLING

Team competition

OPEN Category

Teams of 4 people

+ 1 authorized substitute per team



BRIDGE

Team competition / Teams of 2



CHESS

Individual competition

OPEN Category

Tournament played in Fischer rhythm and divided into 2 divisions



CYCLING

Individual competition Men - Women

5 age categories

Time Trial - Road Race



DARTS

Individual and team competition

Men - Women

OPEN Category

All games are played in 501 Double Out



DRAGON BOAT

Team competition / Mixed

"Beginners" category and "confirmed" categories

Teams of 11 people
Races over 250m and 500m



5-A-SIDE FOOTBALL

Team competition

Men's and women's tournament

OPEN category and 40+ category

Teams of 5 to 8 people



7-A-SIDE FOOTBALL

Team competition
Men's and women's tournament

OPEN Category and 40+ category

Teams of 7 to 12 people



11-A-SIDE FOOTBALL

Team competition Men's tournament

OPEN Category

Teams of 11 to 16 people



GOLF

Individual and team competition
Men - Women
GROSS and NET ranking
The competition is played in Stableford - 2
Rounds per participant.
The starting group will be divided into handicap classes of equal size.



HANDBALL

Team competition
Men's and women's tournament

OPEN Category and 40+ category

Teams of 7 to 14 people



MINI GOLF

Individual and team competition Men – Women

OPEN Category

6 rounds on 18-hole courses will be played in 2 days



OFF-STAGE RACE

Individual competition Men - Women

5 age categories

5 and 10 km



ORIENTEERING

Individual and team competition Men - Women

5 age categories

Sprint (about 5 km) Classic race (about 10 km)



PADDEL

Team competition
Men's, women's and mixed tournament

OPEN Category and +40 years old

Teams of 2 people

+ 1 authorized substitute per team



PÉTANQUE

Team competition

OPEN Category

Doubles - Triples



RUGBY 7

Team competition
Men's and women's tournament

OPEN Category

Teams of 7 to 15 people





SAILING

Team competition on 420

OPEN Category

Regattas contested in fleet or in series Crew of 2 people



SHOOTING

Individual and team competition Men - Women

OPEN Category

Shooting at 10 meters Air pistol - air rifle



SQUASH

Team competition Men's, women's and mixed tournament

OPEN Category and 40+ category

Teams of 3 to 6 people Each match includes 3 individual matches



SWIMMING

Individual and relay competition Men - Women

5 age categories

50m, 100m and 200m Freestyle 50m and 100m Breaststroke 50m and 100m Backstroke 50 and 100m Butterfly 4x50m Medley 4x100m Freestyle



TABLE FOOTBALL

Individual and team competition Men's, women's and mixed tournament

OPEN Category

Teams of 2 people + 1 authorized substitute per team



TABLE TENNIS

Team competition Men's, women's and mixed tournament

OPEN Category and 40+ category

Teams of 2 to 4 people Each match includes 3 matches (2 singles and 1 double)



TENNIS

Team competition Men's, women's and mixed tournament

OPEN Category and 40+ category

Teams of 2 to 4 people Each match includes 3 matches (2 singles and 1 double)



TRIATHLON

Individual and relay competition Male and female tournament

5 age categories

Short distance in individual, relay and team 750m swimming - 20 kms Cycling - 5 kms running or 300 swimming - 8 kms cycling -2 kms running



VOLLEY-BALL

Team competition Men's, women's and mixed tournament

OPEN Category and 40+ category

Teams of 6 to 12 people



PARASPORTS DISCIPLINES

Most sports disciplines of the European Company Sport Games are accessible to people with disabilities without proposing any adaptation of the rules or separate ranking. People with disabilities participate in the same events as "able-bodied" people. However, 4 disciplines offer distinct classifications and "separate" events: athletics, wheelchair basketball, swimming and off-stage running.





ATHLETICS



OFF-STAGE RACE



WHEELCHAIR BASKETBALL



SWIMMING



AGE CATEGORIES



Most sporting disciplines have 2 age categories:

Open Category

No age limits, everybody can participate.

40+ category

People or group of people born before 1983 only.



Here are the age categories applying for athletics, orienteering, off-stage running, cycling, swimming and triathlon:

Category (18+) 2005 – 1993 Category (30+) 1992 – 1983

Category (40+) 1982 – 1973 Category (50+) 1972 - 1963 Category (60+) born in 1962 and before

The year of birth determines the age category (not the entire birth date).



THE FESTIVE PROGRAM

BY PARTICIPATING IN THE EUROPEAN COMPANY SPORT GAMES, WE ARE NOT ONLY LOOKING FOR PERFORMANCE, SURPASSING OURSELVES OR THE PLEASURE OF PRACTICING OUR FAVORITE SPORT ACTIVITY. THE OBJECTIVE IS TO SPEND AN UNFORGETTABLE TIME WITH COLLEAGUES, FRIENDS AND FAMILY. IN ORDER TO OFFER ALL PARTICIPANTS A COMPLETE AND EXCITING EXPERIENCE, WE ARE PLANNING A HIGH-QUALITY FESTIVE PROGRAM AND VARIOUS POSSIBILITIES FOR TOURISM BEFORE, DURING AND AFTER THE EVENT

HANGAR 14 AT THE HEART OF THE ECSG 2023

If there are countless places to have a drink, to eat well and to party in Bordeaux, THE PLACE TO BE will be Hangar 14. At the foot of the city's tramway, located on the banks of the Garonne, the "heart" of the European Games will welcome you from the moment of accreditation and then every day for dance nights and live concerts. You will be able to eat there every evening and enjoy the gastronomic wealth of the region or simply come and have a drink to enjoy the atmosphere and the breathtaking view of the city and the river from the 600 m2 terrace.

The HANGAR 14 will be the starting and finishing point of your European Games. As a gathering place for the opening ceremony parade that will lead you to the mythical Place des Quinconces, the H14 will also host the closing night that, we promise you, will be unforgettable.











HECTARES RIGHT IN THE CITY CENTER



GRAND OPENING AND CLOSING CEREMONIES

On Wednesday June 14th, 2023, in the early evening, it will be time to officially start this 24th edition of the European Company Sport Games. The gathering of the thousands of participants will take place right next to HANGAR 14 from where the parade will start along the quays of the Garonne River for one kilometer to reach the famous "Place Des Quinconces".

Lined with trees, this square occupies a vast site of 12 hectares in the center of the city, which makes it the largest square in Europe. It is decorated on the east side by two rostral columns and on the west side by the Monument to the Girondins. Numerous events take place there all year long: River Festival, Wine Festival, Antiques Fair, Pleasure Fair, concerts, circuses, sports events...

The Place des Quinconces hosts all the biggest festive gatherings of the city, and it is quite naturally that the opening ceremony show will be organized there.





GOING OUT IN BORDEAUX AND AROUND BORDEAUX

If Hangar 14 will be the heart of the European Corporate Sport Games, the participants will discover very quickly that the city is full of festive districts where it is good to live. Ideal to have a drink after the sports events and to eat in the countless gastronomic restaurants.

Thanks to an active collaboration with the Tourist Office, participants will also be offered tourist outings with preferential rates before, during and after the European Corporate Sport Games. Discover the history of Bordeaux, visit its museums and neighborhoods. Visit the surrounding vineyards, among the most famous in the world, or go on an excursion to discover the New Aquitaine region, which offers a wide variety of landscapes between countryside, sea and mountains.

The 24th European Company Sport Games will provide you with everything you need for an unforgettable stay.

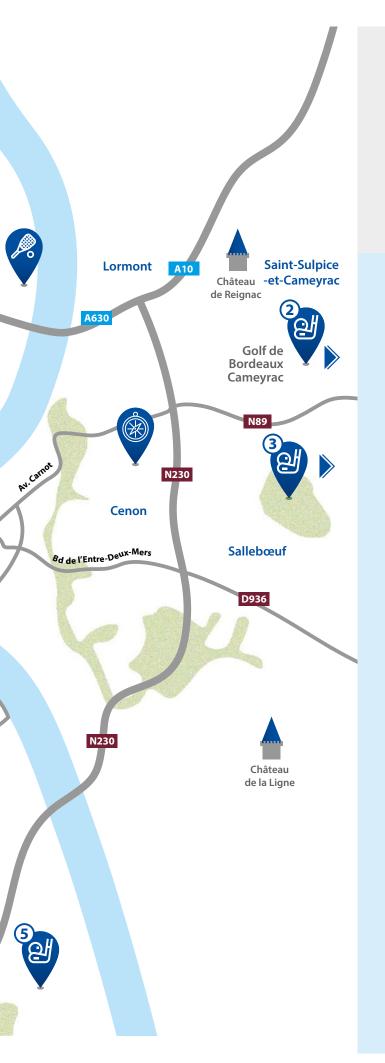












Apart from the 6 selected golf courses, all the sports sites of the 24th European Corporate Sports Games are located within a radius of 7 km around Hangar 14. All of them are located less than 5 minutes walking distance from the city's public transportation network. The participants will have the chance to practice in prestigious places, used to receive big events.

The proximity of the sports facilities will make it easy to go and encourage colleagues involved in other disciplines between two meetings.

For the golf courses, 6 courses located at less than 20 km from Hangar 14 will allow to welcome all the golfers. Dedicated shuttle bus will drive you there.

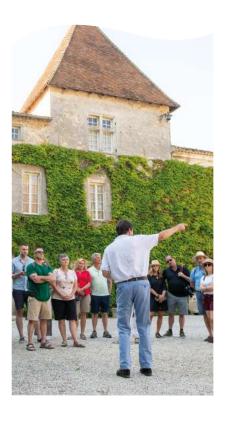


THE OENOLOGY **PROGRAM**









LEARN ABOUT OENOLOGY BY DISCOVERING THE WINES **OF BORDEAUX**

How could you not associate the 24th European Corporate Sport Games with what has made the city of Bordeaux famous for decades? Wine.

To this end, it is possible to register for an oenology program specifically prepared for the participants: Instruction on wine making and tasting techniques, fun and educational exercises, visits to reference sites... For 3 days, it will be possible to learn about oenology with professionals of the sector. Become a recognized expert of Bordeaux

The 3-day program can be realized during the games, notably for the accompanying persons, but also before and after the games for the sportsmen and women who wish to take advantage of this program.





ONLINE STORE



YOU WISH TO EQUIP Yourself to participate In the event?

We thought about you and developed an online shop dedicated to the event.

Shirts, t-shirts, tracksuits... find a whole range of products with the effigy of the event. You can easily customize them with the colors of your team or your company, integrate the names of each participant...

Order them online from September 2022 on: www.boutiqueenligneecsg2023.fr and choose to receive them in advance or to have them delivered so that we can distribute them to you during your accreditations.





COMING TO BORDEAUX

AN INTERNATIONAL AIRPORT

Bordeaux airport offers more than 120 regular flights to over 100 destinations throughout Europe, plus numerous charter flights. It has direct connections to most European countries. In addition, Bordeaux Airport has daily connections with 9 of the 10 main European hubs: Amsterdam, Barcelona, Frankfurt, Istanbul, London (Gatwick), Madrid, Munich, Paris (Charles de Gaulle) and Rome. In addition, as of January 2023, the airport will be connected to the tramway network that will link downtown Bordeaux with the airport. Participants in the 2023 European Corporate Sport Games will be able to be picked up by the organization upon arrival at the airport and take advantage of free public transportation. A connection every 10 minutes!





BY TRAIN, IT'S VERY EASY

The Saint-Jean train station located in downtown Bordeaux has become the crossroads of southwestern France.

A total of 33 direct connections per day are possible with Paris, including 5 with Charles de Gaulle Airport.

Paris is thus only 2 hours away from the 2023 European Corporate Sport Games

FROM THE TRAIN STATION OR THE AIRPORT, THE CENTER OF BORDEAUX AND THE ACCREDITATION CENTER OF THE EUROPEAN GAMES WILL BE ONLY 20 MINUTES AWAY.



GETTING AROUND BORDEAUX

GETTING AROUND BORDEAUX DURING THE

EUROPEAN GAMES

Throughout the Games, participants will be able to take advantage of the entire Bordeaux Metropole public transportation network free of charge. With 4 tramway lines and 79 bus lines, participants will be able to make all their trips by public transport. This objective is important for our organization, which we want to be as eco-responsible as possible.

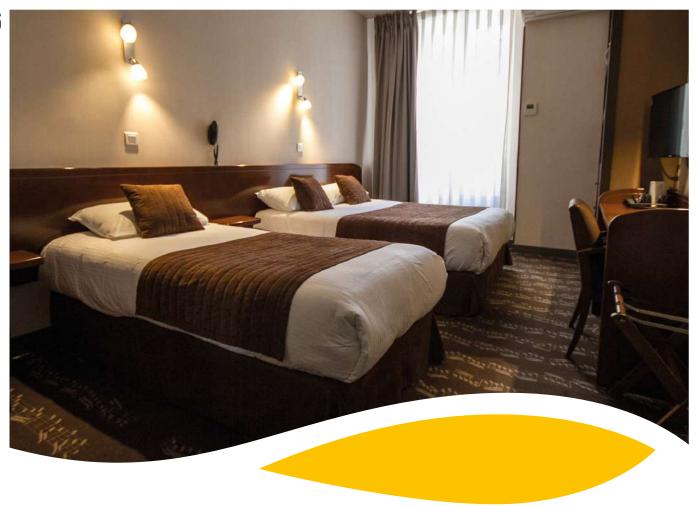
With this in mind, we have selected all the official accommodation as well as all the sports facilities. Except for the golf courses for which specific shuttles will be organized, all are located less than 5 minutes' walk from a tramway or bus stop. Hangar 14 is located near all tramway lines. For those who like to travel by bicycle, you can also take advantage of the 2,000 self-service bicycles in the network, spread out over the 184 stations in the city. Finally, the pass-transport offered to each participant will also allow you to travel on the "BatCub" which allows you to connect, by boat, the two banks of the city throughout the day.



4 TRAMWAY
LINES
AND 79
BUS LINES.







ACCOMMODATION

TO BOOK YOUR ACCOMMODATION FOR YOUR STAY,
WHETHER IT IS FOR THE DURATION OF THE EVENT OR FOR A LONGER PERIOD,
EVERYTHING IS DONE TO GUIDE AND ALLOW YOU TO BOOK THE PLACE THAT WILL MEET
YOUR EXPECTATIONS, YOUR NEEDS AND YOUR BUDGET.









Our organization has reserved for you thousands of accommodations of all types and all categories: hotels, campgrounds, apartment hotels, guest houses, youth hostels... You will find all types of offers for stays that can start as early as 07/06/2023 and last until 25/06/2023. You can book your accommodation online from 14/06/2021 on our platform implemented specifically for the event on our website https://ecsgbordeaux2023. fr/accommodation/ Our teams know perfectly well the accommodations and their advantages in relation to the 24th European Corporate Sport Games. Are you looking for a quiet area or a lively sector of the city? Do you want to be close to your sports area, the H14 or at a strategic location for your delegation?

Your accommodation for the European Games is waiting for you. To book your stay, whether it is for the duration of the event or for a longer period, everything is done to guide you as well as possible and allow you to book the place that will meet your expectations, your needs and your budget. We will be able to advise you and direct you to the best accommodation according to your needs to allow you to spend the best stay possible.

We strongly encourage you to choose one of the official accommodations selected for you. In addition to our advice and the guarantee of choosing an accommodation connected to public transport, we can offer you a premium service with additional services at the best price:

- Pick-up of your delegation upon arrival at the international airport or St. John's train station
- Exclusive offers and discounts in many shops in the city

Visit our website to make your reservation or contact us with your preferences so that we can offer you the best accommodation:



https://ecsgbordeaux2023.fr/en/ accommodation/

ecsg2023@ffse.fr

+33(0) 1 56 64 02 10

To reserve your accommodation, you will have to pay a 30% deposit upon receipt of your accommodation invoice, then pay the balance by February 28, 2023.



DESTINATION BORDEAUX

IN 2007, BORDEAUX WAS LISTED AS A UNESCO WORLD HERITAGE SITE
AND BECAME THE LARGEST URBAN ENSEMBLE SO DISTINGUISHED,
WITH SOME 1,810 HECTARES - NEARLY HALF THE AREA OF THE CITY!
AROUND FIFTEEN YEARS LATER, NEW BUILDINGS HAVE ENRICHED THE HERITAGE
AND COEXIST HARMONIOUSLY WITH THEIR HISTORIC NEIGHBORS.

AN EXCEPTIONAL HERITAGE

An open-air postcard! The city center, only accessible by tramway and bicycles, facilitates travel from one district to another with, always as a common thread, the Garonne River.

Each neighborhood has its own atmosphere! To the north, the Chartrons, a former stronghold of wine merchants, has become that of second-hand dealers, antique dealers, good restaurants and small independent shops. Then here is the vast Place des Quinconces. Behind its plane trees, the Grands Hommes district is a tribute to our thinkers, from Montaigne to Diderot: it is also called the "triangle" for its luxury stores, its mansions and the majestic Grand Théâtre, a masterpiece balance signed Victor Louis. Take a hook on the right and head for rue Sainte Catherine, the longest pedestrian and shopping street in Europe!

A stone's throw away, old Bordeaux: Saint-Pierre is a trendy and gourmet district with its good restaurants and terraces along the squares and pedestrian streets, to visit with your nose in the air to admire the Bordeaux mascarons, theses ornaments carved in stone. On the quayside the Place de la Bourse and its majestic 18th century facades delight visitors who come to take THE souvenir photograph of Bordeaux.

The Miroir d'eau - largest mirror in the world - is facing the famous facade and amazes everyone with its beautiful mist show. After a quick jump you might be able to see three monuments that are



THE BIGGEST MIROIR D'EAU OF THE WORLD!

registered by the UNESCO: the Tour Pey Berland, a beautiful belvedere over the city, the Saint André cathedral and the Rohan palace that is the current city hall. To the south, the Cailhau door and the Grosse Cloche herald Saint-Michel, a cosmopolitan area that seduces visitors with the very much-loved Marché des Capucins and its junk stores. Unmissable stage at the 114 meters high Flèche Saint-Michel.

Then we discover the Place de la Victoire and its perpetual animation, its terraces and bars, which seduce the students. At the ends of the city, two new districts are emerging and redrawing the contours of the city: Bassins à Flot to the north, a former manufacturing center, and Euratlantique to the south, a comprehensive development operation that extends over 738 hectares around the train station and the municipalities of Bègles and Floirac. Head for the right bank, taking the stone bridge built by order of Napoleon I: green, like the Botanical Garden and the urban parks along the quays, it offers an incomparable view of the Port de la Lune and the listed facades. And there are surprises too: a blue lion by Xavier Veilhan, the Niel barracks, the Chaban-Delmas lift bridge inaugurated in 2013...

NATURE

With multiple gardens, parks, hillsides, forests and nature reserves, more than 200 km of bicycle paths, a navigable river, and a 160 km marked GR® trail. Bordeaux is a serene city that breathes and is the gateway to multiple adventures. Romantic rambles, sporty strolls, walks with the kids, picnics: there are many opportunities in the impressive diversity of Bordeaux's green spaces!

Along the quays, the Jardin des Lumières and the Parc aux Angéliques are real treelined corridors.

Near the city center: the Parc Bordelais (which houses the tallest tree in Bordeaux: 48 meters!) and the Jardin Public are unmissable. A few tramway stations away is the ecological reserve of the Barails, which includes the floral park, Bordeaux woods and the surrounding wetlands.



A BIKE PARADISE

Bordeaux is a flat city (except for the hillsides of the right bank), which is great for bicycle tourism. In 2019, the "Bicycle Cities Index" established by the German start-up Coya ranks Bordeaux as the 12th most bikeable city in the world. The conurbation has 291 km of bike paths and greenways. The Super Bike Routes offer suggestions for 1 to 5 hours rides to explore the city's heritage, nature, vineyards and river.

30 A SPORTING CITY

Bordeaux is a dynamic and obviously sporting city! With several major modern or historical sites dedicated to sport, Bordeaux and its suburbs offer a large choice of sporting activities.

The density and diversity of sports facilities, coupled with the know-how and experience of the voluntary sector, supported by the city, make Bordeaux the scene of numerous mass or high-level sporting gatherings every year. The Marathon of Bordeaux, the ATP tennis tournament and the International Jumping take place in Bordeaux every year.

Hosting the European Football Championships in 2016, the Rugby World Cup in 2023 and soccer meetings during the Paris Olympics in 2024 are proof of the region's sporting appeal. There is no doubt that the 24th European Corporate Sport Games will find their place alongside these events!

A DESTINATION COMMITTED TO SUSTAINABLE TOURISM

53% of European take their environmental impact into account when traveling (source Amadeus / Opinium), proof that environmental and societal awareness also affects business and leisure tourism. Bordeaux attracts eco-travelers and is actively committed to sustainable tourism

Make the Bordeaux metropolis a model and a recognized destination for sustainable tourism is one of the goals of the coming years. Thus, the Bordeaux Metropole Tourist and Convention Office intends to unite all tourism stakeholders in an ecoresponsible approach. The year 2020 ended with more than encouraging news for the continuation of this approach: Bordeaux obtained a very good result in the Global Destination Sustainability Index, the main benchmarking program for destinations with sustainable strategies. The city overall score grew from 54% to 72% in one year.

Bordeaux now belongs to the most dynamic cities of

This approach is made possible thanks to a solid base





A FESTIVE CITY

Having a drink on the terrace, listening to a live concert, dancing in a lively bar or club... Bordeaux nights are full of life and surprises.

Between nightclubs, bars and restaurants, the Bassins à Flot district is the place to be for party people. On the other side of the Garonne, the Chantiers de la Garonne offers a room and a sandy terrace with a breathtaking view of the river. On sunny days, its neighbor, the open-air cafe Chez Alriq, with its country atmosphere and its worldwide music program, is a must.

To enjoy a glass of Bordeaux (and elsewhere!) wine, head to one of the city's many wine bars.

C THE LARGEST **WINE-GROWING DEPARTMENT** IN FRANCE!

BORDEAUX AS AN HEDONIST

Here, we cultivate the art of (well) living. Bordeaux is the city in France with the highest number of restaurants per inhabitant. The choice is vast! High gastronomy places, daring addresses, vegetarian snacks, terraces where to taste tapas with a glass of wine, markets offering regional products...



THE WORLD WINE CAPITAL

With its 65 Protected Designations of Origin, the Gironde is the largest winegrowing department in France and its wines are the dream of wine lovers all over the world. The Cité du Vin, 4th most visited museum in France outside Îlede-France, is a unique place for both its spectacular architecture and its cultural

The Cité du Vin was inaugurated in 2016 after three years of work. Its glass and aluminum iridescent wrapping, imagined by Anouk Legendre and Nicolas Desmazières of the XTU agency, houses a unique next-generation cultural center where wine is presented in its cultural, civilizational, patrimonial and universal dimensions. The place offers a spectacular trip around the world, through the ages, in every culture!







GETAWAYS AROUND BORDEAUX

THE GIRONDE ESTUARY IS ONLY A FLIGHT OF GULLS AWAY:

SECRET ISLANDS, VAUBAN'S LOCK AND ITS THREE FORTIFICATIONS,

THE CITADEL OF BLAYE, THE FORT PATÉ AND THE FORT MÉDOC,

CARRELETS - THESE FUNNY FISHING HUTS PLACED ON THE BANKS
A UNIQUE AND FASCINATING WORLD, TO DISCOVER BY CAR

OR ON A RIVER CRUISE FROM BORDEAUX.

TO THE NORTH, THE CHARENTE AND THE POITOU

1 hour 1/2 away: To the north of Bordeaux, the Charente reveals its famous Cognac and Saintes houses. Royan, city of art and history, combines modern Bauhaus architecture and typical villas of the 20s.

Off the coast, the Cordouan lighthouse can be visited at the pace of the tides.

Two hours away: the old port of La Rochelle, its three monumental towers and the arcades of its historic center. At the heart of the city, the Aquarium is one of the largest in Europe. Off the coast, nature escape between land and sea on the islands of Ré. Aix. Madame and Oléron.

Two and a half hours away: going to Poitiers, crossing the Marais Poitevin largest marsh on the Atlantic coast - go to the Vallée des Singes and Futuroscope.

Halfway between Poitiers and Bordeaux is Angoulême, capital of comics and its facades which give pride of place to drawings and bubbles of all kinds!



THAT FAVOR SURFING!

TO THE EAST, THE LIMOUSIN, THE PÉRIGORD AND THE LOT-ET-GARONNE

Head east to Limoges where the Adrien Débouché National Museum presents machines and tools linked to the porcelain-making knowhow that made the city famous. One and a half hours further east, Aubusson is home to the Cité Internationale de la Tapisserie. Going back down to the Dordogne valley, we come across breathtaking villages such as Collonges-larouge or Rocamadour.

Then let's head to the Périgord, a land full of delights: proud castles, gourmet markets in Sarlat and Périgueux, Bergerac wines and the International Center of Cave Art which houses a full- scale replica of the original Lascaux cave. Going down to the Lot-et-Garonne, Villeréal, with its 13th century royal bastide, is classified as the most beautiful village in France. You must pass through Agen, capital of the department. On your way back to Bordeaux you will find Marmande.

Every year in June, the city welcomes more than 160,000 festival-goers for the Garorock festival



TO THE SOUTH, THE LANDES AND THE PAYS BASQUE

To the south of Bordeaux opens the Landes forest, largest expanse of maritime pine trees in Europe. Bordered by 100 km of magnificent ocean beaches suitable for surfing, it is above a whole land of gastronomy, good living and "férias" in Dax, Mont-de-Marsan, and in all the villages of the Chalosse. The unusual Marquèze Ecomuseum in Sabres takes you back to the 19th century's life of the Landes de Gascogne!

A total change of scene is guaranteed in the Basque Country, with its villages, its sense of celebration, Biarritz and its surf spots and Saint-Jean-de-Luz and its port. In the town of Sare, the little train of the Rhune, an authentic cogwheel train, takes visitors to the top of the Rhune, at an altitude of 905 meters. Exceptional panorama on all the Atlantic Coast and the Pyrenees chain. Further inland, the Béarn region, home of Henri IV, reveals Pau and its British charm, preserved valleys, kingdom of hiking and ski resorts.



REGISTRATION AND PARTICIPATION CONDITIONS

Registration online from 14th June 2022, to 31st January 2023. Registration up to a limit of available places.

> Price: €180 per person including: per person including:

- · Participation to one sporting discipline and to the off-stage race
- · Free and unlimited use of public transports from 14th to 18th June 2023
- · Welcome package

- · Opening and closing ceremonies
- · Access to daily parties at Hangar 14 (concerts, dance nights...)
- · Access to associated village
- Mobile interactive app

+ €40 for golf

+ €50 for sail

+ €100 for oenology

Price per accompanying person: €100

Optional: Possibility to book your diners that will be served every night at Hangar 14:

€20 per dinner

PAYMENT TERMS

By bank transfer under 30 days after issuing of the invoice: Beneficiary - Fédération Française du Sport d'Entreprise IBAN: FR76 4255 9100 0008 0144 5989 497

BIC: CCOPFRPPXXX Wording: ECSG2023

VALIDATION OF REGISTRATIONS

Registrations are open within the limits of available places for all sports. Registrations are made online only and are considered in the chronological order of their registration. They can only be considered valid for the company/participant once the invoice has been issued by the Organizing Committee. The Organizing Committee can refuse certain registrations if the maximum number of participants is reached in the requested discipline or if the number of registrants in a discipline does not allow the organization of a sports competition. Payment of entries. Entries must be paid within 30 days of the date of the invoice issued by the Organizing Committee.

CANCELLATION CONDITIONS

In case of cancellation by the participant, the Organizing Committee will apply the following refund rules:

- Cancellation before 14/02/2023 100% refund of registration and accommodation fees.
- Cancellation between 15/02/2023 and 13/04/2023 50% refund of registration and accommodation fees.
- Cancellation after 14/04/2023: No refund of registration and accommodation fees.

PARTNERS

































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ARCHERY • ATHLETICS • BADMINTON • BASKETBALL •
BASKETBALL 3X3 • BASQUE PELOTA • BEACH-VOLLEY •
BOWLING • BRIDGE • CHESS • CYCLING • DARTS • DRAGON
BOAT • FOOTBALL 5-A-SIDE • FOOTBALL 7-A-SIDE • FOOTBALL
11-A-SIDE • GOLF • HANDBALL • MINI GOLF • OFF-STAGE RACE
• ORIENTEERING • PADDEL • PÉTANQUE • RUGBY 7 • SAILING •
SHOOTING • SQUASH • SWIMMING • TABLE FOOTBALL • TABLE
TENNIS • TENNIS • TRIATHLON • VOLLEYBALL • WHEELCHAIR
BASKETBALL • CYCLE TOURING • HIKING • NORDIC'S WALK •
SPORT-HEALTH



